



Total Reward Statement

The information has been taken from our personnel systems to show your pay and benefits at the statement date. All of your benefits have been calculated on the hours and level/grade shown below. If you believe that any of the information is incorrect please let the HR department know ASAP.

Personal Details			
Name	B Sample	III number	
Job Title	Team Leaders/Product Man/Senior Server Tech	Salary/Level	4

Cash Benefits			
Current Basic Pensionable Salary	£35,000.00		
Incentive Award/Bonus	£1,050.00	Incentive period	2005
Allowances	£0.00		
Cash Benefits Total	<u>£36,050.00</u>		

Employee Benefits			
	TSYS contribution	Your contribution	Market Value [†]
Personal Pension Scheme	£2,450.00	£0.00	£2,450.00
Current Value	£0.00		
Disability Insurance	£118.25	£0.00	£390.34
Life Assurance	£96.06	£0.00	£114.24
Medical Insurance (including Travel Insurance)	£304.92	£0.00	£972.00
Life Works	£200.00	£0.00	£200.00
Travel Insurance			£67.96
Employee Benefits TSYS total	<u>£3,169.23</u>		<u>£4,684.00</u>

Holiday Entitlement	
	26

Total Package Value	
Basic Salary	£35,000.00
Total Package Value	<u>£39,219.23</u>
Package value expressed as a percentage of basic salary	12.05 %

[†] For assumptions see attached